

# Important Union Information

## ...about the January 27<sup>th</sup> membership-wide vote regarding the dues cap

Dues for SEIU 121RN will CONTINUE to be 1.65% for hours worked up to 40 hours a week, only the cap will be either lifted, or changed, not the dues percentage.

### EXPLANATION OF WHAT YOUR VOTE WILL MEAN:

#### ***A Yes vote will indicate:***

Yes, I vote to modify the current dues cap lift as follows:

May 1<sup>st</sup>, 2021—cap raised to maximum of \$210 per month;

May 1<sup>st</sup>, 2022—cap raised to maximum of \$235 per month;

May 1<sup>st</sup>, 2023—cap removed.

#### ***A No vote will indicate:***

No, I vote to lift the dues cap effective February 1<sup>st</sup>, 2021.

This vote settles any and all questions by the membership regarding the lifting of the dues cap by SEIU 121RN.

The vote is provided through Simply Voting, a service that provides independent and secure secret ballot administration.

The Union must provide Simply Voting with your personal email address to verify your eligibility to vote. You may also visit [www.seiu121rn.simplyvoting.com](http://www.seiu121rn.simplyvoting.com) where you will enter your unique elector ID and password.

#### **Questions?**

For more information, please contact your Steward or Union Rep/Organizer.

[www.seiu121rn.org/our-hospitals-2](http://www.seiu121rn.org/our-hospitals-2)

#### ***PLEASE NOTE:***

It is important that SEIU 121RN have members' up-to-date email address and phone number to engage in this, and other important votes.

Please update your info no later than noon 1/25/21 at [bit.ly/121RN-Connect](http://bit.ly/121RN-Connect). Fill in your contact info, or email Sherwyn Lopez, 121RN IT/Membership Manager: [lopezs@seiu121rn.org](mailto:lopezs@seiu121rn.org) or email Jijo Puthiakunnel, 121RN Membership Administrator: [puthiakunnelj@seiu121rn.org](mailto:puthiakunnelj@seiu121rn.org).

**1/27/2021**

**5 a.m.–9 p.m.**

This vote will take place during an online membership meeting at [www.bit.ly/121RN-DuesCap](http://www.bit.ly/121RN-DuesCap)

**5 a.m.–8 a.m.**

**11 a.m.–2 p.m.**

**6 p.m.–9 p.m.**

You may vote any time between 5 a.m. and 9 p.m.



# Answers to frequently asked questions...

**Q: Are all SEIU 121RN members eligible to participate in this vote?**

**A:** No. Only members in good standing.

**Q: What does members in good standing mean?**

**A:** You must have a membership card on file and be paying full dues.

**Q: Can I vote if I do not have an email address on file with Local?**

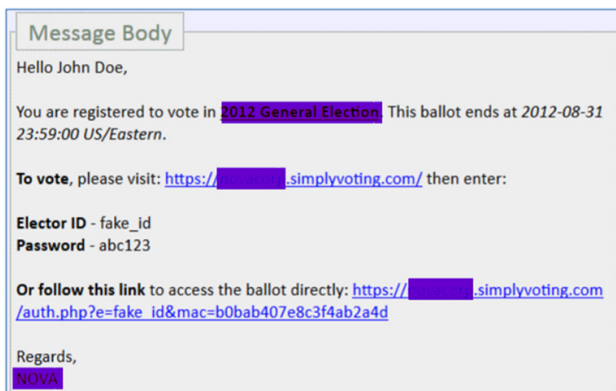
**A:** Assuming you are a member in good standing, your name will be included in the list of qualified voters that will be generated by SEIU 121RN database. Without an email address on file, you can go directly to the website [www.seiu121rn.simplyvoting.com](http://www.seiu121rn.simplyvoting.com) and enter your unique Elector ID and Password. Call Carolynne Komata-Roderick at (626) 639-6180 and leave a message where she can call you back. You can also call your Union Rep/Organizer to ask for your Elector ID and Password. For security purposes, we will need to verify your identity by asking various questions.

**Q: Do I have to attend the special meeting to vote?**

**A:** Voting will take place during the hours of the special membership meeting on January 27<sup>th</sup> per our bylaws.

**Q: How will I get my ballot?**

**A:** If your email address in our database is current and valid, you will receive an email coming from SEIU Local 121RN ([vote@simplyvoting.com](mailto:vote@simplyvoting.com)). The sample email will look something like this:



If you don't receive an email, please check your spam folder. If it is not in your spam folder, please see earlier instructions for voting without email.

**Q: How can I verify my position of being a dues paying member?**

**A:** Contact your Union Rep/Organizer to verify your standing.

**Q: What is a dues cap?**

**A:** The dues cap has been in place for many years. Everyone pays 1.65% of hours worked up to 40 hours a week towards dues, with a cap (or maximum) of \$185/month. 75% of the almost 9,000 members of SEIU 121RN never hit the cap or come close. Removal of the cap ensures that everyone pays 1.65%. Members who are high on the wage scale max out at \$185, which does not always equate to 1.65%.

**Q: What will a "YES" mean?**

**A:** By voting "Yes," you will indicate that you agree to modify the current dues cap lift as follows:  
May 1<sup>st</sup>, 2021—cap raised to maximum of \$210 per month;  
May 1<sup>st</sup>, 2022—cap raised to maximum of \$235 per month;  
May 1<sup>st</sup>, 2023—cap removed.

**Q: What will a "NO" mean?**

**A:** By voting "No," you will indicate that you agree to lift the dues cap effective February 1<sup>st</sup>, 2021.

**Q: What is the significance of this vote?**

**A:** This vote settles any and all questions by the membership regarding the lifting of the dues cap by SEIU 121RN.