



KAISER'S GREED AND DISRESPECT HAS COLORADO WORKERS READY TO STRIKE

For more information contact your organizers at healthcare@seiu105.org

Kaiser has departed from its non-profit mission and acts more like a typical for-profit corporation, where only a few at the top truly thrive.

Kaiser gave its CEO a **\$6 million** raise to **\$16 million** a year and pays at least 36 executives a million dollars or more a year. **What kind of non-profit pays such outrageous salaries?**

Kaiser makes massive profits.

Kaiser made more than **\$5 billion** in profits during the first half of 2019, bringing its profits to more than **\$11 billion** over the last couple of years. The company sits on over **\$35 billion** in reserves. **Does \$5 billion in profits and massive reserves sound like a non-profit company?**

With all of these profits Kaiser is **only offering a 1% raise for Colorado** frontline workers who we depend on to take care of our local communities.

Kaiser is supposed to serve the community in exchange for huge income and property tax breaks, but it severely underserves low-income patients.

Kaiser provides very little care to Medicaid patients, far less than other non-profit health systems, even though it gets massive tax breaks in exchange for supposedly working in the public interest. **Is that how it gives back to the community?**

Kaiser is attacking its own workers.

Kaiser has worked to **destroy** what had been the most successful and largest worker-management partnership in the country that was a source of innovation and problem-solving for many years. It has **committed unfair labor practices** against its own employees and failed to bargain in good faith.

Kaiser is attacking its own workers. (continued)

Kaiser is **actively destroying** good jobs by outsourcing them to companies that pay low wages with few benefits and wants to **limit the wages and cut the benefits** of its frontline healthcare employees. **How does attacking workers and destroying good jobs make our community thrive?**

Kaiser operates in the shadows. — — — — —

Kaiser lacks transparency. It is exempt from many of the financial reporting requirements of other hospitals and health systems. **Operating in the shadows** allows Kaiser to avoid the kind of scrutiny consumers, employers, unions and regulators need to protect themselves and the public.

Workers have had enough and will strike if necessary. — — — — —

This unfair labor practice strike would affect more than **85,000 nationwide**, including **3,500 here in Colorado**. It will be the largest strike in America in more than two decades. If a strike were to happen it would occur in the first week of October.

Kaiser has abandoned its mission to serve communities in favor of earning massive profits and enriching top executives. While those

executives and the corporation's bank account thrive, Kaiser is raising prices for patients, undermining quality healthcare, refusing to bargain in good faith, and attacking the frontline healthcare workers who have made it successful.

We reject what Kaiser has become. Our fight is for quality healthcare and the good, middle-class jobs America needs. It's time for Kaiser to get back on track and join us.

Kaiser worker demands. — — — — —

There are four things we demand of Kaiser:

- 1. Restore** a true worker-management partnership.
- 2. Ensure** safe staffing and compassionate use of technology.
- 3. Build** the workforce of the future to deal with major projected shortages of licensed and accredited staff in the coming years.
- 4. Protect** middle-class jobs with wages and benefits that can support families

Our goal is to get Kaiser back on track as the best place to work and get care. But there is **no reason for Kaiser to let a strike happen** when it has the resources and ability to invest in patients, communities and workers.