



# Chapter Officers and Executive Board Members Nomination & Election Notice

## NOMINATIONS

Nomination petitions for the chapter offices of President, Vice President, Secretary-Treasurer, and Executive Board members will be available March 22, 2021. Members will have 10 days to collect and correct signatures, with all completed petitions due on April 1, 2021. All completed petitions must be submitted by fax to (888) 371-1238 or emailed to [electionscommittee@SEIU121RN.org](mailto:electionscommittee@SEIU121RN.org). The terms of office will run for three years beginning June 8, 2021.

As provided in the SEIU Local 121RN Bylaws, any member who has paid dues through January 31, 2021, prior to 5:00 p.m. on March 19, 2021, is in good standing and eligible to nominate candidates. Any member who has been in continuous good standing for the past two years (defined as continuously current on all member dues since January 31, 2019) may run for office. Candidates must accept nomination on the nomination petition by indicating "yes" on the petition and signing it. The petition must be submitted by April 1, 2021, by fax to (888) 371-1238 or emailed to [electionscommittee@SEIU121RN.org](mailto:electionscommittee@SEIU121RN.org).

## ELECTION

MK Elections, a neutral third-party election monitor, will conduct this election via mail-in ballot (assuring secrecy and accuracy). Ballots will be mailed on or about April 21, 2021, and are estimated to hit mailboxes on or about April 24, 2021. If you do not receive a ballot by April 27, 2021, please contact the SEIU Local 121RN Election Committee at [electionscommittee@SEIU121RN.org](mailto:electionscommittee@SEIU121RN.org). The deadline for requesting a replacement ballot is by 5:00 p.m. May 7, 2021. Please ensure we have your current physical mailing address; visit [www.bit.ly/121RN-Connect](http://www.bit.ly/121RN-Connect). Completed ballots must be received in the designated P.O. Box no later than May 12, 2021. Any member who has paid dues through January 31, 2021, prior to 5:00 p.m. on March 30, 2021, is in good standing and will be eligible to vote. Ballots will be counted on May 13, 2021, at the Pasadena office, 1040 Lincoln Avenue, Pasadena, CA 91103. Observers will be permitted (please contact the Election Committee for more information).

Election protest and appeals must be filed no later than 15 days from the May 12 date of the election (which would be May 27, 2021) to the election committee at [electionscommittee@SEIU121RN.org](mailto:electionscommittee@SEIU121RN.org).

**SEIU Local 121RN, 1040 Lincoln Avenue, Pasadena, CA 91103**

[www.seiu121rn.org](http://www.seiu121rn.org)



[@SEIU121RN](https://www.instagram.com/seiu121rn)

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## SEIU Constitutional Eligibility Requirements

The following are the eligibility requirements that apply to any member who wants to be a candidate for nomination and election to local union office. Article XV, Section 2, of the 2004 SEIU Constitution and Bylaws sets out eligibility requirements for candidates for local union office and Executive Board member in the local union. They are as follows:

1. **Two Years Continuous Good Standing** (has paid all dues and other financial obligations on or before the last day of each month when due.)
2. **No Conviction of a Disqualifying Crime.** Disqualifying crimes for any candidate as listed under LMRDA Section 504. The period of disqualification is 13 years from the conviction or from the end of any imprisonment resulting from such conviction, whichever is later.
3. **Members Paying less than full dues are ineligible.** Associate members, life members, and members paying less than the full dues required for working members of the local union are not eligible for nomination as an officer, member of the executive board, delegate, or any other office in the local union. See 2004 SEIU Constitution and Bylaws, Article XV, Sec. 2.
4. **Time for Campaigning.** The local must provide a reasonable period of time prior to the election during which candidates and their supporters may engage in campaigning.
5. **Equal Treatment.** The local must treat all candidates equally with regard to the opportunity to campaign. Campaign rules must be the same for everyone and any privileges extended to one candidate must be extended to all candidates for the same position.
6. **Distribution of Campaign Literature.** Section 401 (c) of the LMRDA requires unions to comply with all reasonable requests of any candidate to distribute his/her campaign literature to members in good standing at the candidate's own expense.
7. **Inspection of Membership List.** Section 401 (c) also provides that each bona fide candidate for office has a right once within thirty (30) days prior to the election in which he/she is a candidate to inspect a list of names and last-known addresses of all members of the local union (in their bargaining unit).
8. **Prohibition on the Use of Union or Employer Funds or Resources.** Section 401 (g) of the LMRDA prohibits the use of any employer or union funds to promote the candidacy of any person to union office. Any expenditure on behalf of a candidate, even if the amount is small, is a violation and constitutes grounds to set aside an election. Campaigning on union or company time is prohibited.

## TIMELINE / ELECTION SCHEDULE

January 31, 2019	Only members in continuous good standing from this date are eligible to be candidates (dues paid for past 2 years).
January 31, 2021	Only members who have paid dues through this date (members in good standing) are eligible to vote.
March 19, 2021	(1) On or about this date, Nomination/Election notice, rules, and timeline mailed to members. (2) Email blast of Nomination/Election notice, rules, and timeline sent.
March 22, 2021	(1) Nominating petitions available starting on this date. (2) Email blast of Nomination petition sent.
March 30, 2021	Last day to pay dues for January to be eligible to receive a ballot.
April 1, 2021	Deadline for receipt of nominating petitions to election committee by fax (888) 371-1238 or email <a href="mailto:Electionscommittee@seiu121rn.org">Electionscommittee@seiu121rn.org</a> .
April 2, 2021	Election committee will certify candidates, email qualification/disqualification letters to nominees.
April 21, 2021	On or about this date, ballots are mailed out to members in good standing.
April 24, 2021	Approx. date ballots should be received by member.
April 27, 2021	If members do not receive ballot by this date, they should contact the Election Committee at <a href="mailto:Electionscommittee@seiu121rn.org">Electionscommittee@seiu121rn.org</a> to receive a replacement ballot.
May 7, 2021	Deadline to request from the Election Committee replacement ballots.
May 12, 2021	Deadline for ballots to be received to dedicated P.O. box.
May 13, 2021	Counting of Ballots by neutral third-party vendor and election committee.
May 27, 2021	Deadline for Election protests/appeals to be sent to the Election committee by fax (888) 371-1238 or email <a href="mailto:Electionscommittee@seiu121rn.org">Electionscommittee@seiu121rn.org</a> .