

BECAUSE WE STOOD TOGETHER

2018 Victories at SEIU Local 121RN

Yes, we did a lot
of that last year.



SEIU121RN
nurse alliance



Assemblymember Christy Smith joined our informational picket at Providence St. Joseph Medical Center in December.

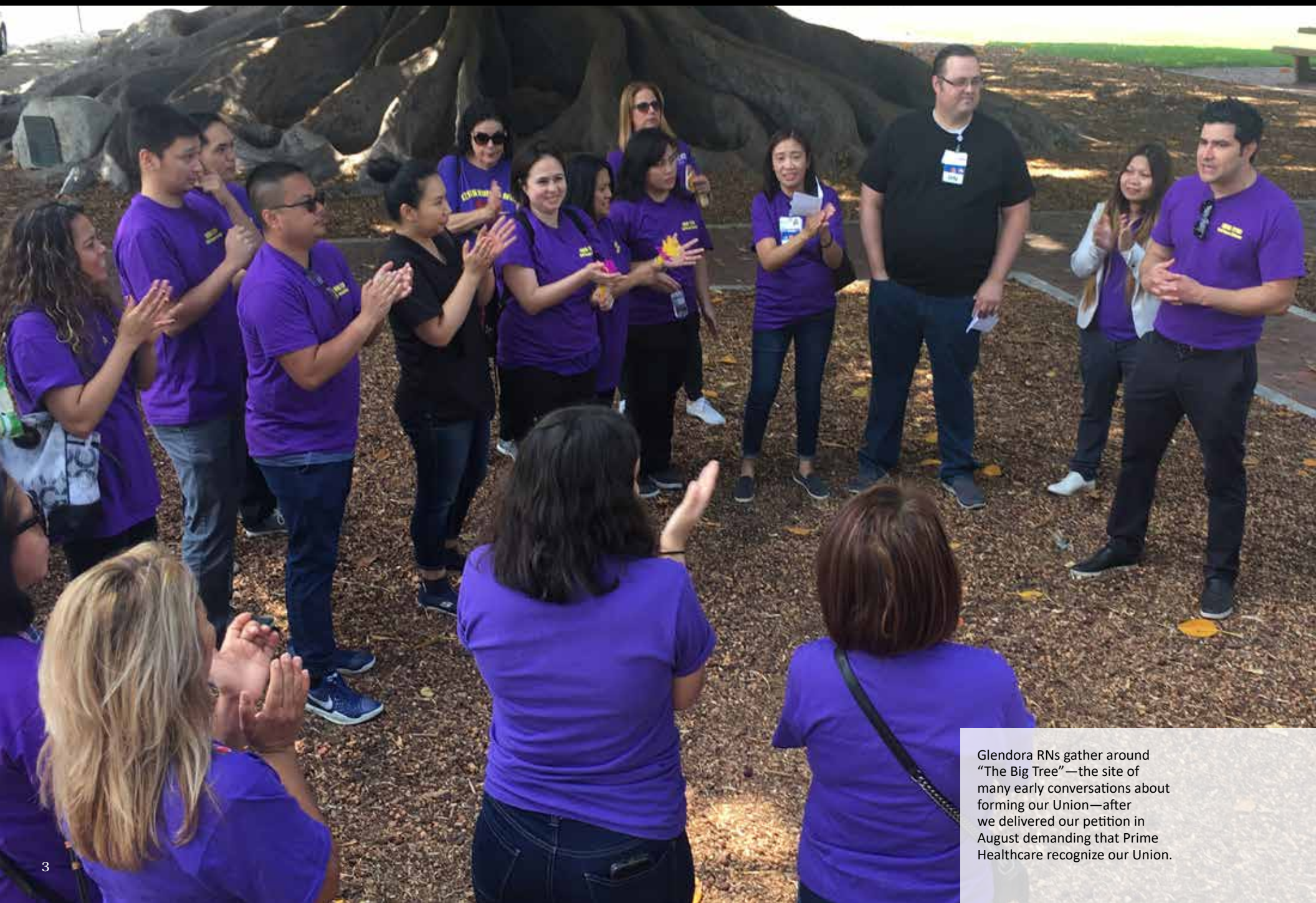
In 2018, we continued to stand together in our fight for patient safety.



Throughout 2018, the Nurses and Healthcare Professionals of SEIU Local 121RN continued to use our...

- Contract campaigns;
 - Voice in Nurse-Powered Politics;
 - Labor Management, Patient Care and other committees; and even our
 - Grievance and arbitration processes
- ...to continue to push for increasingly better working conditions and patient safety standards that allow us to provide the best care possible.

We grew...



Glendora RNs gather around “The Big Tree”—the site of many early conversations about forming our Union—after we delivered our petition in August demanding that Prime Healthcare recognize our Union.

—GLENDDORA COMMUNITY HOSPITAL—
The RNs at Glendora knew they had
the potential to create a *great* hospital.
That's why they voted to be part of
SEIU Local 121RN on May 23, 2018.



Understaffing. Disrepair. Poor acuity measurements. Mold. Broken equipment. Lack of supplies. Leaky roof. These are just some of the things that motivated us to stand together and form our Union. The hospital and its parent company—Prime Healthcare—have fought against giving us a voice in improving things. We ended 2018 by continuing to demand that the hospital begin negotiating our first Union contract. There are so many talented, good-hearted Nurses here. We can be a great hospital. We won't stop working toward that goal."

— Junaicie Hawkins
MedSurg/Telemetry RN

That's us delivering
a petition to management
demanding recognition.



We stood up for patients...

In April, we traveled to Sacramento to hold a press conference with Senator Leyva, emceed by our Union's Vice President Kathy Montanino, an RN at Riverside Community Hospital. Watch it here: www.bit.ly/SB1288SactoPresser

Watch some resulting press coverage of the day here: www.bit.ly/SB1288_ABC

In 2018, we
continued to
stand together in our fight
for patient safety.



On February 16, 2018, State Senator Connie M. Leyva (D—Chino) introduced an important bill that we helped her write. The **“Stop Repeat Offender Hospitals”** bill, SB 1288, was designed to protect patients by fining hospitals that constantly put our patients’ care in danger. In some ways, California leads the way. We are the only state with mandated minimum nurse-to-patient ratios required at all times for every hospital unit. But as we know, there’s little enforcement of these regulations. We made phone calls. We were part of lobby visits. Many of us testified at hearings. Hundreds of us sent postcards to the Governor and to the California Department of Public Health. We successfully got the bill all the way to the Governor’s desk for his signature. Governor Brown’s veto statement clearly showed that he was influenced by hospital administrators. Here’s the good news: **RNs don’t give up easily.**

We pushed SB 1288 all the way to the Governor's desk.

But our employers were waiting there to spread their own version: "This isn't really an issue. Staffing problems hardly ever happen."

In 2019,
we'll speak out
in unity to fight
the fairytale.

See page 20
for how we'll
continue our
push in 2019
for a strong
law that
stops repeat
offender
hospitals.



We worked hard to make sure state legislators had a clear picture of what's **REALLY** going on—too many of our hospitals cut corners with unsafe staffing. Unfortunately, the California Hospital Association spent millions aggressively broadcasting their false narrative all over Sacramento, influencing Governor Brown's decision. We're not giving up. We won't stop until there's strong enforcement of Title 22's safe staffing regulations."

— Gayle Batiste
President, SEIU Local 121RN
RN, CNOR at Northridge Hospital Medical Center

Many of us
spoke out,
publicly
sharing our
personal
experiences
of unsafe
staffing in our
hospitals:

Read Kathy's story:
www.bit.ly/KathyRN



Read Alvin's story:
www.bit.ly/AlvinRN



Read Yolanda's story:
www.bit.ly/YolandaRN



Read Joyce's story:
www.bit.ly/Joyce_RN



Legislative Report Card

Our employers aggressively lobbied against our “Stop Repeat Offender Hospitals” bill in 2018. That didn’t stop us from winning impressive support and getting it to the Governor’s desk. Here’s how our legislators voted...

Assembly	Party	District	SB 1288-Repeat Offender/ Ratio enforcement bill (Leyva) Assembly Health Committee	SB 1288-Repeat Offender/Ratio enforcement bill (Leyva) Assembly Appropriations Committee	SB 1288-Repeat Offender/ Ratio enforcement bill (Leyva) Assembly Floor Vote	Percentage	Grade	SEIU 121RN or SEIU CA Endorsed?
Acosta	R	38—Santa Clarita	-	-	N	0%	F	No
Aguiar-Curry	D	4—Winters	Y	-	Y	100%	A	Yes
Allen	R	72—Huntington Beach	-	-	N	0%	F	No
Arambula	D	31—Fresno	-	-	Y	100%	A	Yes
Baker	R	16—Dublin	-	-	N	0%	F	No
Berman	D	24—Palo Alto	-	-	Y	100%	A	Yes
Bigelow	R	5—O’Neals	N	N	N	0%	F	No
Bloom	D	50—Santa Monica	-	Y	Abstain	50%	F	Yes
Bonta	D	18—Alameda	Y	Y	Y	100%	A	Yes
Brough	R	73—Dana Point	-	N	N	0%	F	No
Burke	D	62—Inglewood	Y	-	Y	100%	A	Yes
Caballero	D	30—Salinas	-	-	Y	100%	A	Yes
Calderon	D	57—Whittier	-	Y	Y	100%	A	Yes
Carrillo	D	51—Los Angeles	Y	Y	Y	100%	A	Yes
Cervantes	D	60—Riverside	-	-	Y	100%	A	Yes
Chau	D	49—Arcadia	-	Y	Y	100%	A	Yes
Chavez	R	76—Oceanside	-	-	N	0%	F	No
Chen	R	55—Diamond Bar	-	-	N	0%	F	No
Chiu	D	17—San Francisco	-	-	Y	100%	A	Yes
Choi	R	68—Irvine	-	-	N	0%	F	No
Chu	D	25—San Jose	-	-	Y	100%	A	Yes
Cooley	D	8—Rancho Cordova	-	-	N	0%	F	Yes
Cooper	D	9—Elk Grove	-	-	Y	100%	A	Yes
Cunningham	R	35—San Luis Obispo County	-	-	N	0%	F	No
Dahle	R	1—Bieber	-	-	N	0%	F	No
Daly	D	69—Anaheim	-	-	Abstain	0%	F	No
Eggman	D	13—Stockton	-	Y	Y	100%	A	Yes
Flora	R	12—Ripon	N	-	Abstain	0%	F	No
Fong	R	34—Bakersfield	-	N	N	0%	F	No
Frazier	D	11—Discovery Bay	-	-	Abstain	0%	F	Yes
Friedman	D	43—Glendale	-	Y	Y	100%	A	Yes
Gabriel	D	45—Encino	-	-	Y	100%	A	Yes
Gallagher	R	3—Yuba City	-	N	N	0%	F	No
Garcia, C	D	58—Bell Gardens	-	-	Y	100%	A	Yes
Garcia, E	D	56—Coachella	-	Y	Y	100%	A	Yes
Gipson	D	64—Carson	-	-	Y	100%	A	Yes
Gloria	D	78—San Diego	-	-	Y	100%	A	Yes
Gonzalez-Fletcher	D	80—San Diego	-	Y	Y	100%	A	Yes

Gray	D	21—Merced	-	-	N	0%	F	No
Grayson	D	14—Concord	-	-	Y	100%	A	Yes
Harper	R	74—Huntington Beach	-	-	N	0%	F	No
Holden	D	41—Pasadena	-	-	Y	100%	A	Yes
Irwin	D	44—Thousand Oaks	-	-	Y	100%	A	Yes
Jones-Sawyer	D	59—Los Angeles	-	-	Y	100%	A	Yes
Kamlager	D	54—Los Angeles	-	-	Y	100%	A	Yes
Kalra	D	27—San Jose	-	-	Y	100%	A	Yes
Kiley	R	6—Rocklin	-	-	N	0%	F	No
Lackey	R	36—Palmdale	-	-	N	0%	F	No
Levine	D	10—Marin County	-	-	Y	100%	A	Yes
Limon	D	37—Santa Barbara	Y	-	Y	100%	A	Yes
Low	D	28—Campbell	-	-	Y	100%	A	Yes
Maienschein	R	77—San Diego	-	-	Y	67%	D	No
Mathis	R	26—Visalia	-	-	N	0%	F	No
Mayes	R	42—Yucca Valley	N	-	N	0%	F	No
McCarty	D	7—Sacramento	Y	-	Y	100%	A	Yes
Medina	D	61—Riverside	-	-	Y	100%	A	Yes
Melendez	R	67—Lake Elsinore	-	-	N	0%	F	No
Mullin	D	22—South San Francisco	-	-	Y	100%	A	Yes
Muratsuchi	D	66—Torrance	-	-	Y	100%	A	Yes
Nazarian	D	46—North Hollywood	Y	Y	Y	100%	A	Yes
Obernolte	R	33—Big Bear Lake	-	N	N	0%	F	No
O'Donnell	D	70—Long Beach	-	-	Y	100%	A	Yes
Patterson	R	23—Fresno	-	-	N	0%	F	No
Quirk	D	20—Hayward	-	Y	Y	100%	A	Yes
Quirk-Silva	D	65—Fullerton	-	-	N	0%	F	Yes
Rivas	D	39—San Fernando	-	-	Y	100%	A	No
Rendon	D	63—Lakewood	-	-	Y	100%	A	Yes
Reyes	D	47—Grand Terrace	-	-	Y	100%	A	Yes
Rodriguez	D	52—Pomona	Y	-	Y	100%	A	Yes
Rubio	D	48—Baldwin Park	-	-	Y	100%	A	Yes
Salas	D	32—Bakersfield	-	-	N	0%	F	Yes
Santiago	D	53—Los Angeles	Y	-	Y	100%	A	Yes
Steinorth	R	40—Rancho Cucamonga	-	-	N	0%	F	No
Stone	D	29—Scotts Valley	-	-	Y	100%	A	Yes
Thurmond	D	15—Richmond	Y	-	Y	100%	A	Yes
Ting	D	19—San Francisco	-	-	Y	100%	A	Yes
Voepel	R	71—Santee	N	-	N	0%	F	No
Waldron	R	75—Escondido	N	-	N	0%	F	No
Weber	D	79—San Diego	-	-	Y	100%	A	Yes
Wood	D	2—Santa Rosa	Y	-	Y	100%	A	Yes

Legislative Report Card—continued

Senators	Party	District	SB 1288-Repeat Offender/ Ratio enforcement bill (Leyva) Senate Health Committee	SB 1288-Repeat Offender/Ratio enforcement bill (Leyva) Senate Appropriations Committee	SB 1288-Repeat Offender/ Ratio enforcement bill (Leyva) Senate Floor Vote	SB 1288-Repeat Offender/ Ratio enforcement bill (Leyva) Senate Concurrence Floor Vote	Percentage	Grade	SEIU 121RN or SEIU CA Endorsed?
Allen	D	26—Santa Monica	-	-	Y	Y	100%	A	Yes
Anderson	R	38—Alpine	-	-	N	N	0%	F	No
Atkins	D	39—San Diego	-	-	Y	Y	100%	A	Yes
Bates	R	36—Laguna Niguel	-	N	N	N	0%	F	No
Beall	D	15—San Jose	-	Y	Y	Y	100%	A	Yes
Berryhill	R	8—Modesto	-	-	Abstain	Abstain	0%	F	No
Bradford	D	35—Gardena	-	Y	Y	Y	100%	A	Yes
Cannella	R	12—Ceres	-	-	N	N	0%	F	No
Chang	R	29—Fullerton	-	-	N	N	0%	F	No
de Leon	D	24—Los Angeles	-	-	Y	Y	100%	A	Yes
Dodd	D	3—Napa	-	-	Y	Y	100%	A	Yes
Fuller	R	16—Bakersfield	-	-	N	N	0%	F	No
Gaines	R	1—El Dorado Hills	-	-	N	N	0%	F	No
Galgiani	D	5—Stockton	-	-	Abstain	Y	50%	F	Yes
Glazer	D	7—Orinda	-	-	N	N	0%	F	No
Hernandez	D	22—Azusa	Y	-	Y	Y	100%	A	Yes
Hertzberg	D	18—Van Nuys	-	-	Y	Y	100%	A	Yes
Hill	D	13—San Mateo	-	Y	Y	Y	100%	A	Yes
Hueso	D	40—San Diego	-	-	Y	Y	100%	A	Yes
Jackson	D	19—Santa Barbara	-	-	Y	Y	100%	A	Yes
Lara	D	33—Bell Gardens	-	-	Y	Y	100%	A	Yes
Leyva	D	20—Chino	Y	-	Y	Y	100%	A	Yes
McGuire	D	2—Healdsburg	-	-	Y	Y	100%	A	Yes
Mendoza	D	32—Artesia	-	-	Y	Y	100%	A	Yes
Mitchell	D	30—Los Angeles	Y	-	Y	Y	100%	A	Yes
Monning	D	17—Carmel	Y	-	Y	Y	100%	A	Yes
Moorlach	R	37—Costa Mesa	-	-	N	N	0%	F	No
Morrell	R	23—Rancho Cucamonga	N	-	N	N	0%	F	No
Nguyen	R	34—Garden Grove	N	-	N	N	0%	F	No
Nielsen	R	4—Red Bluff	N	N	N	Y	0%	F	No
Pan	D	6—Sacramento	Y	-	Y	Y	100%	A	Yes
Portantino	D	25—La Cañada Flintridge	-	-	Y	Y	100%	A	Yes
Roth	D	31—Riverside	Y	-	Abstain	Y	66%	D	Yes
Skinner	D	9—Berkeley	-	-	Y	Y	100%	A	Yes
Stern	D	27—Canoga Park	-	-	Y	Y	100%	A	Yes
Stone	R	28—La Quinta	-	-	N	N	0%	F	No
Vidak	R	14—Hanford	-	-	N	N	0%	F	No
Wieckowski	D	10—Fremont	-	-	Y	Y	100%	A	Yes
Wiener	D	11—San Francisco	-	Y	Y	Y	100%	A	Yes
Wilk	R	21—Santa Clarita	-	-	N	N	0%	F	No



"NURSE-POWERED POLITICS!"

In April 2018, we held our first Annual Steward Recognition and Legislative Awards Dinner. We recognized SEIU Local 121RN members who served as Stewards and also those who got involved as leaders in our push for good Nurse legislation.

Shown speaking at the podium is honoree Senator Connie M. Leyva, who introduced our "Stop Repeat Offender Hospitals" bill in 2018 (SB 1288). We also honored Assemblymember Freddie Rodriguez, author of our "Whistleblower Protection" bill in 2017 (AB 1102), and Senator Dr. Ed Hernandez, longtime healthcare hero. We modeled our safe staffing bill after his 2012 bill, SB 1246.

We won improvements at our worksites...

IN OUR CONTRACTS



We showed our tenacious commitment to our patients in our 2018 contract campaigns!

DIGNITY INFUSION CENTERS; RATIFIED MAY 2, 2018

After solidly rejecting a proposal from management, we issued a strike notice. Management continued to tell us it just wasn't "in our business plan" to provide equal pay with RNs in nearby Dignity facilities with the same job title and same job duties. Just before the strike date, management sat down with us again. We negotiated a settlement that moves RNs to scale in 2020. ***This was great progress in our first Union contract.***



SIERRA VISTA BEHAVIORAL HEALTH CENTER; RATIFIED AUGUST 17, 2018

We made it clear to Sierra Vista management that they needed to stop putting money into habitually training nurses only to watch them leave for greener pastures, placing our patients and our licenses at risk. We successfully fought to ensure that our wage scale was corrected to reflect 2018 wages.



JOHN F. KENNEDY MEMORIAL HOSPITAL; RATIFIED SEPTEMBER 19, 2018

We won some notable improvements, including a two-year timeline in our Clinical Ladder program that encourages RNs' ongoing educational achievement; better language on floating; improvements to patient safety and more!



PROVIDENCE TARZANA MEDICAL CENTER; RATIFIED DECEMBER 20, 2018

In addition to across-the-board wage increases, we won increased contributions to our important ongoing education and training. Healthcare Professionals also, for the first time, won respect for our years of experience. But we didn't get there before taking an important **S-T-R-I-K-E** authorization vote!



SOUTHERN CALIFORNIA HOSPITAL AT VAN NUYS; RATIFIED DECEMBER 27, 2018

After the hospital fought us with "divide & conquer" tactics, we stood together and won **our very first Union contract**—but not before holding an informational picket and later submitting a **10-day S-T-R-I-K-E notice**, prompting management to immediately take us seriously and urge us to come back to the bargaining table. Now we have new job protections and improved wages and working conditions guaranteed in writing. Among other things, we won safe staffing improvements, a stronger voice in patient care with a new Joint Labor Management Committee and more.



PROVIDENCE ST. JOSEPH MEDICAL CENTER; RATIFIED DECEMBER 28, 2018

RNs were serious about improving patient safety at our hospital. It started even before we began contract negotiations when some of us spoke out at a Burbank City Council meeting to protest the drastic cuts to CNAs in our units. Then, we continued the fight at the bargaining table. Finally, we grabbed picket signs and authorized our Bargaining Team to call a **S-T-R-I-K-E** if necessary. In the end, we won the creation of a new MedSurg/Tele float pool, ensuring that we're properly trained before being sent to sub in another department; break and meal period relief to ensure our patients are properly cared for while we take our meal breaks; the ability to meet about the impact of any future reductions of support staff; an increase to our education benefits and more.



SOUTHERN CALIFORNIA HOSPITAL AT HOLLYWOOD; RATIFIED DECEMBER 28, 2018

Like our sister hospital in Van Nuys, this is our **first Union contract**. And like Van Nuys, we also had to flex some muscle with a picket and a **10-day S-T-R-I-K-E notice**. We won respect for seniority, including the introduction of a wage scale based on our years of California licensure; a joint Labor Management Committee, including a focus on the establishment of a break nurse role to help maintain nurse-to-patient ratios at all times; support of our ongoing education; and strong staffing policies that favor experienced hospital staff over outside substitutes.



We won improvements at our worksites...

BY USING OUR COLLECTIVE VOICE

—ENCINO HOSPITAL MEDICAL CENTER—
RNs won HUGE \$1,155,785
backpay settlement after 7-year fight.

We win because
we stand together
in UNITY.



Prime Healthcare failed to pay our anniversary step wage increases. We know that wage steps are a key ingredient for encouraging experienced RNs to stay at Encino. But from 2011 to 2014, Prime refused to honor our agreement. ***So, in return, we refused to give up!*** The hospital fought the rulings, so we took it all the way to the U.S. Court of Appeals, which also ruled in our favor. In October 2018, the National Labor Relations Board finalized the amount of backpay with interest. All those working at the hospital between 2011 and 2014 who were denied a step increase received back pay.”

— Matt Montoya
Emergency Room RN



—DIGNITY ST. JOHN'S REGIONAL MEDICAL CENTER—
Palliative Care RNs voted to join their colleagues' Union.



Our Palliative Care unit struggled to attract qualified RNs to apply for an open position last year. One of the barriers was that our unit was not part of the Union and some of our hospital nurses did not want to lose their representation, benefits, or experience a salary decrease in order to join our team. When our department explored the benefit of Union membership, we talked amongst ourselves and it was a very easy decision! Our Union vote was unanimous: we chose to join our sisters and brothers of SEIU Local 121RN last fall and will continue our negotiations this year to get the fair wages we deserve and to get the medical and other benefits our union brothers and sisters currently receive. Our choice to join the Union worked: we've already successfully added one more member to our department.”

— Gabriel Guillen
Palliative Care RN Coordinator

—KAISER MORENO VALLEY—

Kaiser walked away from our partnership,
seeks to eliminate jobs, roll back job security.



Last spring, Kaiser refused to bargain a new National Agreement with our Coalition of Unions. Management made it clear that they want to automate, relocate and outsource jobs, and roll back job security. They're also trying to silence us, limiting our ability to hold Kaiser accountable and speak up for patients. But we would not be silenced. We filed Unfair Labor Practice charges with the National Labor Relations Board and—with other Coalition members across the country—we picketed and continue to apply pressure. We work hard to care for our patients and now we need Kaiser to step up and provide us with job security and a safe work environment.”

— Tiffany H.
Emergency Room RN

—RIVERSIDE COMMUNITY HOSPITAL—

RNs worked with management to create new Code Blue Team.



Because Nurses spoke up, we worked with hospital management to create a new Code Blue/Rapid Response Team. I'm an Advanced Cardiac Life Support instructor, so it was right up my alley to be a part of the committee that worked with administration to develop this new unit. Now, we will have eight full-time and four half-time RNs dedicated to responding to codes. This means that there will be two code RNs on duty at all times so that ICU and Charge RNs are no longer called away from their floors.”

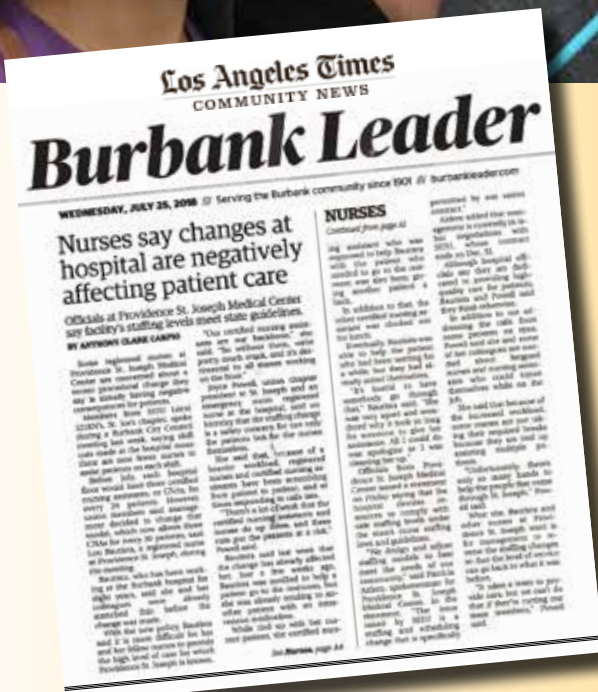
— Erik Andrews
Surgical ICU RN



In May, we stood together at Kaiser Moreno Valley to demand that Kaiser stop its stalling and “divide and conquer” tactics. We were joined by sister Unions, elected officials and concerned community members. We will continue to apply pressure as we begin contract negotiations this year.

We won improvements at our worksites...

BY USING OUR COLLECTIVE VOICE



—PROVIDENCE ST. JOSEPH MEDICAL CENTER—

St. Joe's reversed drastic cuts to CNAs after we speak out at City Hall.



We spoke out because patients were really suffering. I was giving intravenous medication to a patient when I was notified that another patient needed help going to the restroom. Sadly, we didn't have enough Nurse Assistants on duty. By the time I got to the patient who'd been waiting, they'd soiled themselves. It was awful. The patient was so upset. All I could do was apologize as I cleaned the patient up."

— Lou Bautista
Bariatric RN

One of the most important reasons we stand together and form our Unions is to have a voice on the job—and it's the main reason our bosses fight so hard when we work to form our Unions. We won some important fights this year for that right

to have a voice

—WEST HILLS HOSPITAL—

In October, The National Labor Relations Board re-emphasized that RNs have a **VOICE** at West Hills Hospital...and it's **UNLAWFUL** for the hospital to attempt to silence us. It's **STILL** official: we can't be disciplined for speaking out about issues.

Early last year, hospital management suspended our Union Steward Richard Piche. On October 30, 2018, the NLRB entered a settlement with the hospital due to management's unlawful discipline of our Steward simply for speaking up—**as a Steward**—about issues that affected all of us, including necessary equipment and lack of support for continuing RN education.

In addition to removing the suspension and paying Richard for the time lost (**with interest**), the hospital posted a notice of this settlement in Richard's favor.

—LOS ROBLES HOSPITAL—

Early last year, hospital management fired one of our colleagues. On November 19, 2018, the NLRB entered a settlement with the hospital due to management's unlawful discipline of an RN simply for speaking up about workload issues that affect all of us.

In addition to paying this RN for the time lost (**with interest**), the hospital posted a notice of this settlement in our colleague's favor.

It served as an official reminder that we may speak up about our concerns related to the good working conditions and proper equipment necessary to safely care for our patients.



—SOUTHERN CALIFORNIA HOSPITAL AT HOLLYWOOD—

In July, the National Labor Relations Board announced that it would put the hospital on trial for its violation of labor law. The hospital retaliated against ICU RN Luis Pedemonte for speaking to his colleagues about the hospital's illegal and unsafe practice of forcing RNs to clock out "on time" even if there was still charting to do. Too many RNs at the hospital were putting in overtime off-the-clock to complete paperwork. The NLRB agreed that this was a case that needed their attention. We have a right to speak to our colleagues about worksite issues! This was a great first step in SCH Hollywood RNs' fight to protect our strong voice on the job.

We raised our voices...

We added our **#PatientSafety** and **#HealthcareForAll** messages to large public actions—ensuring that our communities know about SEIU Local 121RN Members' tireless advocacy for our patients.



Yes!
NURSES UNITED
...even in the rain!



A little rain didn't stop SEIU Local 121RN members from bringing our voices to the May Day march. TV news stations noticed us, too. We were featured on CBS2, KTLA5, ABC7, FOX11 and Noticias 62. Watch it here: bit.ly/121RN_MAYDAY2018

PHOTO CREDIT:
LOS ANGELES COUNTY FEDERATION OF LABOR

We'll continue to stand together...

WE'LL FIGHT FOR IMPROVEMENTS IN OUR CONTRACT

This year, we'll use our collective bargaining tables to build on what we've already won; we'll negotiate improvements to patient safety, working conditions, wages and benefits.

Our upcoming negotiations are opportunities to win first contracts or to continue the progress we've made. This year, we'll bring our unity and strength to bargain and/or prepare to bargain at these hospitals:

Let's
do this!

1. Barlow Respiratory Hospital
2. Encino Hospital Medical Center
3. Garfield Medical Center
4. Glendora Community Hospital
5. Greater El Monte Community Hospital
6. Kaiser Moreno Valley
7. Kindred Hospital South Bay
8. Northridge Hospital Medical Center
9. Pacifica Hospital of the Valley
10. Pomona Valley Hospital Medical Center
11. St. John's Pleasant Valley Hospital
12. St. John's Regional Medical Center



We just won our first contract. It was so bad at our hospital before we formed our Union that we had nearly 100% RN turnover in a year. Now, with our new contract in place, we have already seen improvements—and it's guaranteed in writing for the first time."

— Linda Pimentel, Psychiatric RN
Southern California Hospital at Van Nuys

We have a fight ahead of us this year. We’ve reintroduced our bill to “Stop Repeat Offender Hospitals.”

We must push against the aggressive lobbying that hospital administrators engaged in last year. They spread the false narrative that our hospitals don’t experience unsafe staffing levels. SEIU Local 121RN Nurses reveal a very different and dangerous reality.

“



Let’s expose our hospitals’ false narrative one personal example at a time. Will you share your experience?”

— Gayle Batiste, President
SEIU Local 121RN
RN, CNOR, Northridge



Fight the Fairytale.

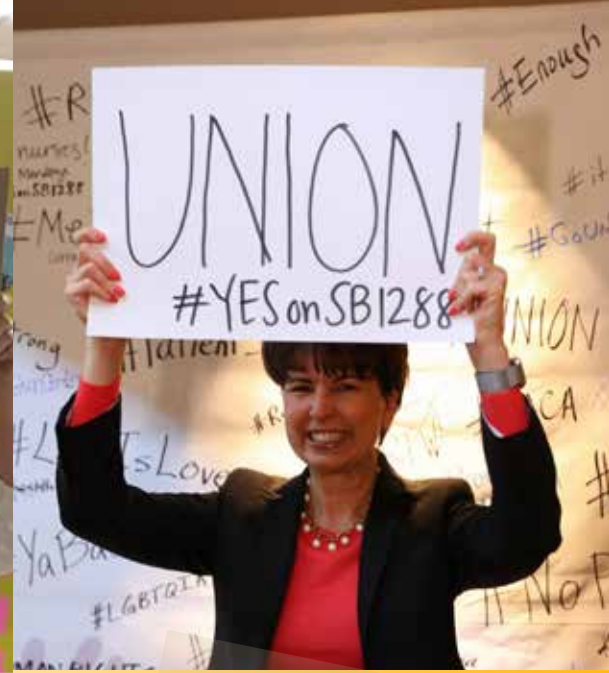
www.bit.ly/NoMoreFairytale

SB 227

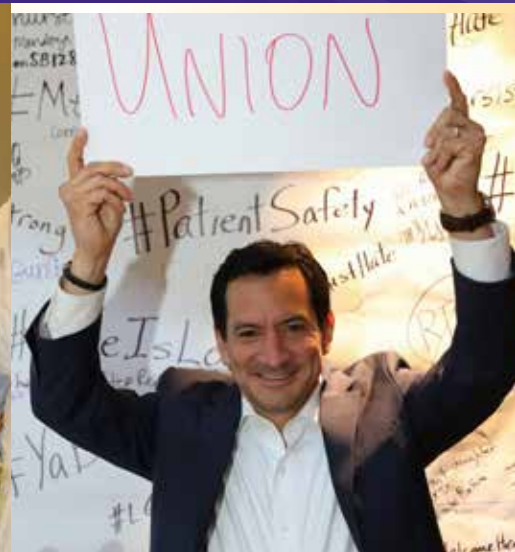
State Senator Connie M. Leyva (D–Chino) proved she’s as determined as we are when she reintroduced our “Stop Repeat Offender Hospitals” bill on February 7, 2019.

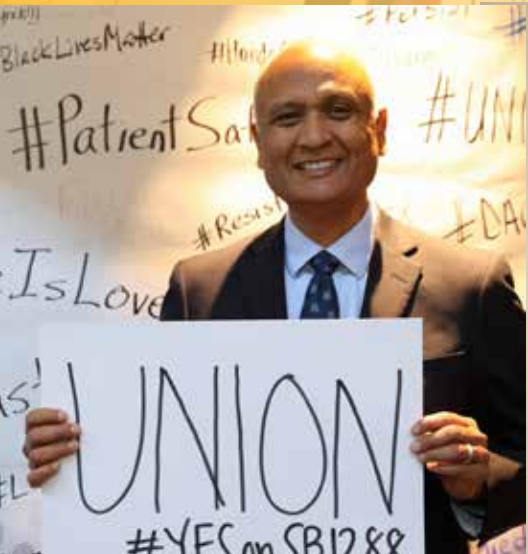
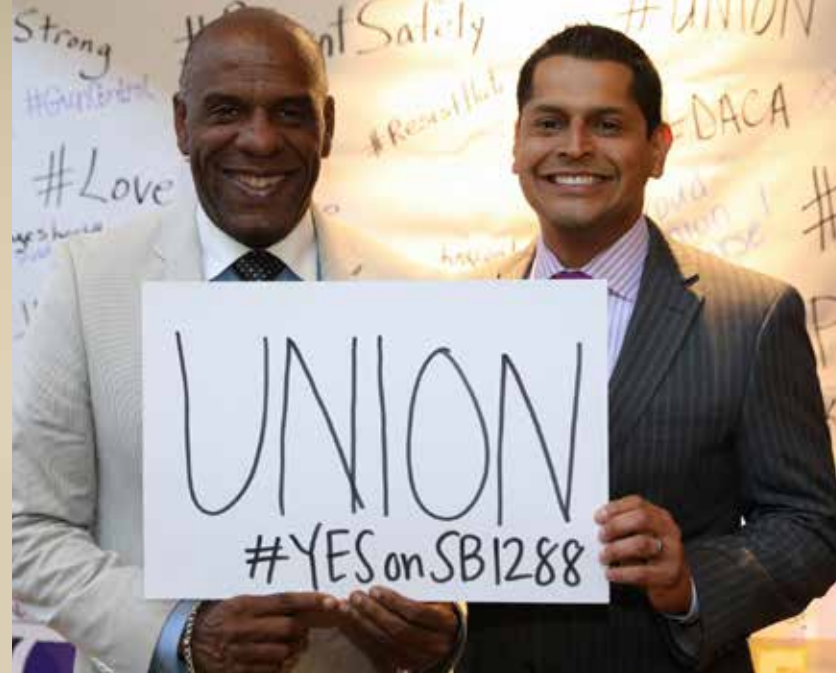
Like last year’s SB 1288, this year’s bill—SB 227—will mandate unannounced inspections specifically looking at nurse-to-patient staffing ratios. It will also create a fine structure for violating those safe staffing regulations—*regardless of outcome to the patient.*

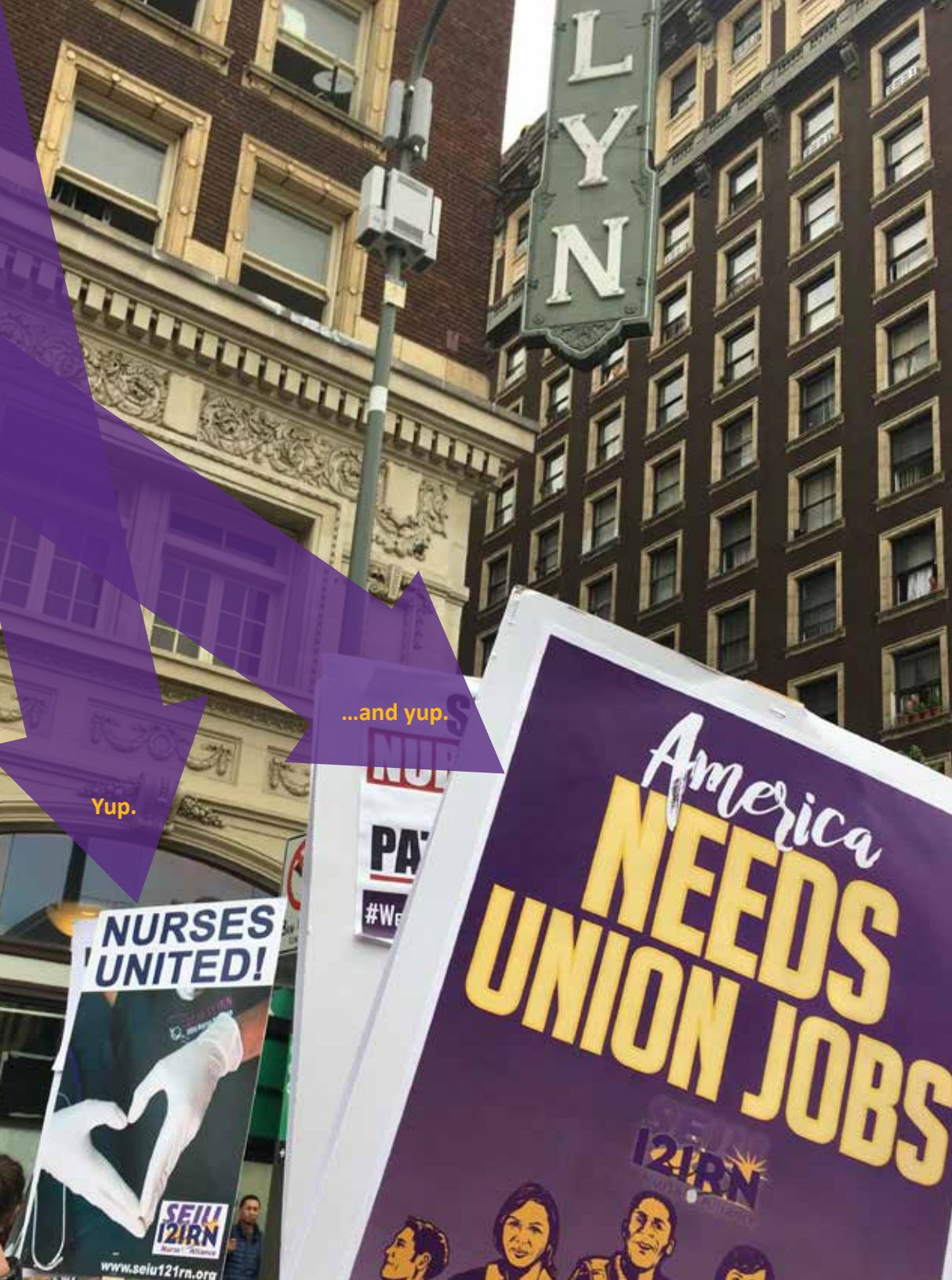
Stay tuned for opportunities to get involved, including meeting with legislators and participating in letter-writing campaigns.



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